



PODIUM ACCESS COURSE Assistant Test User Training

The PAC, also known as Assistant Test User (ATU) training, is our Level 1 certification. It takes you on a journey through the psychological science behind workplace testing.

The Level 1 PAC / ATU will help you to effectively choose, deliver and understand the tests you use and establish an ethical framework to ensure your test practice is fair and inclusive.

The BPS/EFPA Certificates of Competence in Occupational Testing, 'Test User Ability' and 'Test User Personality' are the **gold standard in psychometric training**.

Psychometrics allow us to understand individual differences that influence **performance, motivation, engagement, and wellbeing**. Psychometric test training is a powerful tool that enables HR and L&D professionals to elevate their training and coaching practices to best support individual and team performance and development.

KinchLyons partners exclusively with Podium to offer **world-class accredited training**. Our training offers access to the Podium suite of tools, a best-in class range meeting rigorous scientific standards and developed by Dr. Nigel Guenole at Goldsmiths University of London.



Course Structure

Module 1 Introduction to podium e-learning

Module 2 Introduction to psychometrics

Module 3 Podium assessments

Module 4 Choosing tests

Module 5 Test administration

Module 6 Understanding test results

Module 7 Ability tests and reports

Module 8 Personality tests and reports

Module 9 Appropriate use of computer reports

Module 10 Communicating feedback - ability results

Module 11 Communicating feedback - personality results

Module 12 Professional and ethical responsibilities

Module 13 Test Scoring and Additional Standardised Scores

Quickfacts

- ✓ **Duration**
Approx. 6 hours of independent study.
Each module is designed to take 30mins.
- ✓ **Price:**
€220
- ✓ **Who is the Course For:**
Anyone who wishes to use tests as part of their work e.g. HR Professionals, Coaches or those looking to refresh their knowledge.
- ✓ **How to Access:**
Contact us at info@kinchlyons.com. Or to purchase, go to <https://kltrainingstore-podium.talentlms.com/>