



**PODIUM
ACCESS COURSE
Assistant Test User
Training**

The PAC, also known as Assistant Test User (ATU) training, is our Level 1 certification. It takes you on a journey through the psychological science behind workplace testing.

The Level 1 PAC / ATU will help you to effectively choose, deliver and understand the tests you use and establish an ethical framework to ensure your test practice is fair and inclusive.

The BPS/EFPA Certificates of Competence in Occupational Testing, 'Test User Ability' and 'Test User Personality' are the **gold standard in psychometric training**.

Psychometrics allow us to understand individual differences that influence **performance, motivation, engagement, and wellbeing**. Psychometric test training is a powerful tool that enables HR and L&D professionals to elevate their training and coaching practices to best support individual and team performance and development.

KinchLyons partners exclusively with Podium to offer **world-class accredited training**. Our training offers access to the Podium suite of tools, a best-in class range meeting rigorous scientific standards and developed by Dr. Nigel Guenole at Goldsmiths University of London.



Course Structure

Module 1 Introduction to podium-e-learning

Module 2 Introduction to psychometrics

Module 3 Podium assessments

Module 4 Choosing tests

Module 5 Test administration

Module 6 Understanding test results

Module 7 Ability tests and reports

Module 8 Personality tests and reports

Module 9 Appropriate use of computer reports

Module 10 Communicating feedback - ability results

Module 11 Communicating feedback - personality results

Module 12 Professional and ethical responsibilities

Module 13 Test Scoring and Additional Standardised Scores

Quickfacts

✓ Duration / Structure

13 video tutored modules (approx. 30 mins each)

Self-paced reflection / reading time

1 short assignment

✓ Price:

€220

✓ Who is the Course For:

Anyone who wishes to use tests as part of their work e.g. HR Professionals, Coaches or those looking to refresh their knowledge.

✓ How to Access:

Contact us at info@kinchlyons.com.

Or to purchase, go to

<https://ktrainingstore-podium.talentlms.com/>

